

July/August 2005

Volume 12, Issue 5

The Year of Professional **Excellence**

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NAPO Los Angeles

Mission Statement: NAPO-LA is an Cost is \$20 per person. For more organization dedicated to bringing information, check out their Southern California Area organizers website, www.largestmixer.com. together through networking, education, along in this newsletter. professional growth, industry updates, support and public awareness.

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ANNOUNCEMENTS

Reminder: The *L.A. Organizer* is now published bimonthly. Look for "Announcements from the Board" in between issues. Deadline for submissions for the September/October newsletter is August 25th.

Don't Forget: NAPO-LA will participate in the seventh annual L.A.'s Largest Mixer, a "Mega Networking" event on July 21st at the Pacific Design Center, 5:30-9:00 p.m. We will promote the NAPOLA.org referral program as we network with 32 Southern California business associations and more than 2,000 business owners. Dress is Business Casual. Also, see related article further

CALENDAR

July

20 July/August Newsletter emailed to members 21 L.A.'s Largest Mixer 25 NAPO-LA Board Meeting -2:30 p.m. 25 NAPO-LA Chapter Meeting -6:15 p.m.

August

1-7 "Simplify Your Life" Week 10 CD Support Group 15 Q&A Night 25 Deadline for submissions to Sept./Oct. newsletter 29 NAPO-LA Board Meeting -2:30 p.m. 29 NAPO-LA Chapter Meeting -6:15 p.m.

September

September is Self-Improvement Month 9 Do-It Day (aka Fight Procrastination Day) 20 Sept./Oct. Newsletter emailed to members 26 NAPO-LA Board Meeting -2:30 p.m. 26 NAPO-LA Chapter Meeting -6:15 p.m.

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Sara Getzkin

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Barbara Ricketts, Tanya Whitford

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July and August NAPO-LA Programs



By John Trosko, OrganizingLA NAPO-LA Director of Professional Development

NAPO-LA's

"Year of Professional Excellence" continues with two impressive programs for July and August. Plan on arriving early to reserve your seat!

<u>Monday, July</u> 25th Program



Stephanie Culp Nationally Syndicated Columnist

Risk and reinvention contributed to the evolution of Stephanie Culp's 20-year career as a successful professional organizer, A NAPO Founder, Stephanie is a nationally syndicated columnist and has authored eight books. In a rare engagement, she will discuss strategies that worked for her business, as well as share some of her biggest mistakes. Following the program, Stephanie will autograph books for

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Submission Guidelines: Published 6 times per year in January, March, May, July, September and November. All be a good thing, right? It articles are copyrighted, all rights can sharpen our business reserved. Submit text in MicroSoft focus and provide better Word attachment or type directly into e- value. On August 29th, mail message. Attach visuals as .jpg or NAPO-LA will host a special .tif.

ClaireFlannery@napola.org.

by the 25th of the month prior to athlete, a Hollywood publication.

Advertisements: Ads appear as icons and a realtor, will discuss on an html page and include a hyperlink how competition helps to your website. Send art in .jpg format them in their businesses. at 72 dpi to ClaireFlannery@napola.org. They will help us to think All art and payments must be received about competition by the 25th of the month prior to differently, too, and how publication. All payments to be arranged we, too, can use it to our with Cindy Kamm. Contact Cindy at advantage. CindyKamm@napola.org.

Ad Size: 125x100 pixels Ad Price: \$25 Members, \$35 Non-NAPO Members

Coupon: This feature allows advertiser to provide a text of 50-75 words for a more detailed description than the

sponsor link

Coupon Price: \$35 Members, \$45 Non-NAPO Members

Chapter Membership

National NAPO membership required. Price includes electronic newsletter.

Annual Dues (Oct. to Sept.) \$85 - Basic Member w/ website referral

purchase. This is a **NOT**-to-be missed program! For more information, click here.

<u>Monday, August</u> 29th Program

Panel Discussion on Friendly Competition

Competition is one of those words everyone approves of. A little competition can to panel discussion on "Friendly Competition." Deadline: All articles must be received Four guests, including an casting director, a former Pentagon media trainer

Thank You

Thank you to Adam Urbanski, Marketing Strategist and May's program speaker. You may reach him at adam@theMarketingMentors.com.

President's Message



Coming Attractions!

By Chris McKenry Get It Together LA!

listing

\$135 - Basic Member w/ website referral listing and paid meeting fees (Available only with annual renewal in September.)

\$50 - Out-of-State Individual

\$250 - Associate Member/Local

\$150 - Associate Member/Branch

\$10 - New/Lapsed Member Processing

\$10 - Meeting Fee

Non-Members

\$25 - Newsletter Subscription (Annually)

\$15 - Visitor Meeting Fee

National Membership Annual Dues:

\$200 - Individual

\$150 - Associate-Branch

\$250 - Associate-Local

\$550 - Associate-Corporate

\$20 - New Member One-Time

Processing Fee

Abbreviated Minutes May Board Meeting

- 1. Finance Committee to be formed.
- 2. L.A. Conference moved from winter Angeles Organizing Awards has to fall; next conference Fall of 2006.
- 3. Theme for this year set as, "The Year crew are confidential, but be of Professional Excellence."
- 4. Program matrix approved for year.
- Incorporation process complete.
- ~By Dee Saar, Space Diviner NAPO-LA Secretary~

MEMBERSHIP REPORT **APRIL:**

No meeting due to National Conference. March 22nd-25th are the dates of

MAY:

40 Members

17 Visitors

57 Total Attendees

Total Chapter Membership: 116

NEW MEMBERS

March

Nancy Arnold, Goleta Anne Bauman, Thousand Oaks Susan Eleftherakis, Hollywood

NAPO-LA President

The summer movie season isn't the only time for LA-area blockbusters. This is the "Year of Professional Excellence" for every organizing business on the rise in NAPO-LA. Get ready for "Your Year."

Here are the trailers of our upcoming season:

A KABC-AM 60-second commercial has been airing as a component of our participation in L.A.'s Largest Mixer to take place on July 21st. Did you hear it?

Stephanie Culp, industry leader and NAPO founder, will present a special program July 25th on the risks and reinventions she tackles as her organizing career evolves.

Our website, napola.org, continues to evolve as well. A redesign, along with navigation and visual appeal, is underway for an October "release" date. The new website will coincide with the "premiere" of a Professional Resources and Networking Expo in October.

January is "Get Organized Month." Our chapter's "smash hit" charity event will allow members to volunteer for a day of organizing to benefit a local non-profit.

Get your "red carpet" shoes ready. The first annual Los received the green light as part of "Get Organized Month." Cast and assured this will celebrate our profession and our almost accomplishments. Besides our chapter's annual awards, the public will be able to vote on napola.org for their favorite organizing book, favorite organizing retailer and other new categories.

> the next NAPO National Conference in Boston. Book your calendars now. Then the following Monday, we return to our chapter meeting to continue where Conference left off.

The 2006 NAPO-LA Organizing Conference will now take place in the fall. And with NAPO National's conference in the spring, this will assure our members a high-caliber educational opportunity at least every six months.

Jenne Mercer, Bakersfield Randy Sandiforth, Pasadena Jacqueline Sargent, Redondo Beach

Lisa Babajian, Manhattan Beach

Mav

VeeJay Blue, Culver City Sandra Ateca, Culver City (rejoined)

Participate in NAPO-LA

The Assistants List is available as a resource connecting those available to serve as assistants for projects of organizers. Submit your request each Deborah month you wish to be listed. Include Kawashima your name and phone number. The list is only for members of NAPO-LA and Organizer of does not guarantee work. The Assistants List is found here in the Newsletter and the Next also in the "Members Only" section of the website on the membership directory **Generation** page. To add your name to the list, send an email to Assistant@NAPOLA.org.

JULY ASSISTANTS LIST

Susan Eleftherakis (323) 856-4940

Justine Miceli (310) 717-5780

Joeph Csongei (213) 422-0765

Sttevenn Bennett (626) 222-5490

Organizing events of members may be self-sufficient. listed on the NAPO-LA calendar for only \$30 per month. Include event, date, time, location information, along with a 50-word worked in film as a fashion description to Calendar@NAPOLA.org, designer, as well as a writer. Her and your event will be listed.

For more information on becoming a NAPO member, click here.

Quick Links...

- NAPO-LA Website NAPO Website
- Visit Our Sponsors

Look for Board members and see how you can become involved in these phenomenal events. If you are interested in "screening" a Board meeting, we meet the fourth Monday at 2:30 pm before the chapter meeting. Members are always welcome as observers.

Thank you for your participation. The long, hazy days of summer are here, but our organization is hotter than ever. Join us!

May Volunteer of the Month

By Dee Saar, Space Diviner NAPO-LA Secretary

Deborah Kawashima is passionate about children, writing, organizing and expressing herself creatively.

She was honored at the May 2005 NAPO-LA meeting as volunteer of the month for her contributions to the NAPO-LA "In the Schools" project. In an interactive classroom setting, Deborah challenges children with such questions as what they think organizing is and how it can make a difference in their lives. She makes a truly positive impression as she guides her students through an understanding of organizing as a tool, which she believes can make children more

Deborah brings a diverse and creative background to her and your contact current career, formerly having extensive travel in Asia in which she organized herself while living in very small spaces was, in fact, a preview into her future. Deborah focused on learning her craft first by joining NAPO-LA in October 2003, going to the 2004 L.A. Conference, and joining a networking group.

> Now Deborah's focus is on the business details and developing her business, with specialties in kids and their rooms, organizing for creative minds, and

CheckFree















relocations.

Deborah currently teaches creative writing workshops and has a book club for kids, writes an organizing column for the Sun newspapers in Studio City and Sherman Oaks, and has been writing a series for the *L.A. Organizer* based on interviews with Golden Circle members.

Silent Auction Volunteer



Bid High for NAPO

Founding Member

Ann Gambrell Creative Time-Plus

Ann started her business in 1985, assisting busy people to better organize their time, activities and environments through seminars, workshops and other speaking engagements. She is a founding member of NAPO and remains an active member.

Ann has appeared on television and has been featured in newspapers and magazines across the country and as a columnist for The Daily Breeze newspaper in Torrance, California for four years.

She has worked with private clients in their homes, offices, classrooms, etc. in hands-on situations organizing and de-cluttering. She also spent several years consulting in the homes of clients with live-in staff.

Today, Ann is a speaker to educational, public, civic, social and religious associations in the Los Angeles area. She also provides seminars and workshops to groups including business conferences and public school districts

She has taught classes to the public through The Learning

Annex and various school districts and has taught in the Torrance Adult Schools since 1985.

She presently conducts classes and has audiocassette tapes and CD's on a variety of topics including paperwork, clutter control, meal planning and kitchen organizing.

Ann also presents a unique workshop in her home, which is open to the public, and, of course, to professional organizers. She also facilitates clutter support groups for those with serious clutter situations.

The Silent Auction is a regular fundraiser for our chapter and is held at each meeting. During the meeting, the volunteer will be announced and a clipboard will be passed around to everyone at the meeting. Anyone can bid by signing the sheet as it goes around. The highest bidder wins a one-hour in-person or telephone consultation, during which time he or she can ask anything regarding the professional organizing business.

L.A.'s Largest Mixer

NAPO-LA to Exhibit at L.A.'s Largest Mixer for the First Time

As part of promotion, radio ads can be heard on KABC-790AM

By Laurie Clarke NAPO-LA Director of Marketing

On July 21st, NAPO-LA will participate in L.A.'s Largest Mixer, an annual event which expects to attract more than 2,000 business people from all over Los Angeles. NAPO-LA volunteers will be staffing a booth to promote NAPO-LA, the NAPO-LA website and the professional organizing industry.

To accompany our participation in this event, 60-second radio spots have been airing on KABC-790AM throughout July. The ads also

turn people's attention to the NAPO-LA website. With more traffic on the website, we can all look forward to more referrals as well as to more awareness that we are out there and available to work with people to get them organized!

L.A.'s Largest mixer will be at the Pacific Design Center on Thursday, July 21st, from 5:30 to 9 p.m.

For more information, Click here

"NAPO-LA In the Schools" Project

Still Going Strong

By Deborah Kawashima, Creative Organizer

"NAPO-LA in the Schools" project is continuing, in hopes of going national for GO Month 2006.

Judy Powell and Deborah
Kawashima did a presentation to
5th graders at Yerba Buena
Elementary in Agoura Hills on
June 3rd, and Judy Powell went
back for a second 5th grade
class, doing the presentation with
Estelle Kates. Both classes
responded well to the idea of
"getting organized" and saw the
benefits of having an organizing
system for their stuff!

If you are interested in being a part of this program in the Fall, contact Deborah now at DeborahKawashima@aol.com or call her at (323) 656-9665. There will be presentation training over the summer.

CD Support Group

CD CLIENTS -SUPPORT GROUP FOR L.A. CHAPTER MEMBERS

Next Meeting is August 10th

If you are working consistently on

an ongoing basis with chronically disorganized clients, you are invited to participate in an informal support group. Topic of discussion will be OCD clients. Also, time will be spent sharing our individual issues.

The next meeting will be Wednesday, August 10th, from 6pm to 8pm, in the West Los Angeles area. Limited to 10 attendees.

A simple pot luck is planned. To RSVP or for further information, email Jean Furuya at Jean@TheOfficeJeanie.com or call (310) 316-1753.

Golden Circle Interview Series

The Do's and Don't's of the Initial Phone Call

By Deborah Kawashima, Creative Organizer

How do you turn a potential client into a paying customer? Three Golden Circle members, **Donna McMillan of McMillan & Company, Ann Gambrell of Creative Time-Plus, and Michelle Quintana of The Simple Organizer,** share their expertise.

- 1. **DO** ask open-ended who, what, where, why and when questions that quickly define the project and evaluate the potential client's needs.
- 2. **DO** ask what the client's expectations are. "Organizing is a process. It's not a one-day project," reminds McMillan.
- 3. **DO** ask, "Why now?" as an icebreaker question.
- 4. **DO** establish value right away by calling yourself a professional organizing consultant.
- 5. **DO** listen. Be sympathetic, supportive and non-judgmental. Have an "I'm only there to make your life better" attitude.
- 6. **DO** get to know the potential client as much as you can to see if it is a "good match."
- 7. **DO** establish a timeline on the project. If it doesn't fit into your schedule, refer it to another

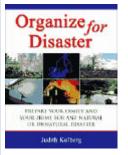
organizer and ask for a referral fee.

- 8. **DO** assume the sale. Ask when the best time for an appointment is. Morning? Beginning of the week?
- 9. **DO** turn the money question around to create your value. Ask, "What do you need? What are you looking for?" suggests Gambrell.
- 10. **DO** realize your strengths and emphasize them. Partner with another organizer to do a section of a project that you're unsure about.
- 11. "**PO** answer an email referral with a request to talk on the phone instead. Then you can evaluate their needs," suggests Gambrell.
- 12. "**DON'T** try to talk them into hiring you," warns McMillan. "Either they want you or they don't; can afford you, or they can't."
- 13. **DON'T** answer, "What is your rate?" before establishing value in what you do. "The client needs to understand that they are hiring more than an assistant," explains Quintana, "As a professional, you offer intuitive skills that make emotional connections and are sensitive to their needs."
- 14. **DON'T** reduce your rate! People will try to talk you down. By reducing your rate, you reduce your value.
- 15. **DON'T** say you can do something if you can't.
- 16. "**DON'T** be upset if you don't get a response from an email referral. People are eager to get organized one day, but it becomes low priority the next." Gambrell explains.

Take the time on the phone to establish a good rapport, understand the potential client's needs and create value in what you do. End the call by setting up an appointment and/or a Needs Assessment. Remember, they don't become a client until they pay you!

The above article is a compilation of interviews with the three Golden Circle members quoted here and is one of an on-going Golden Circle Interview Series.

Book Review



"Organize for Disaster" by Judith Kolberg

Reviewed by Toni Scharff, The Simplicity Project

As organizers, we want to be in the exclusive 10% of Americans who the Red Cross says are prepared for disasters. If we ourselves can get our own affairs in order with the expert assistance of Judith Kolberg, author of "Organize for Disaster," then we'll be far more able to help our clients do the same. Kolberg's instructions for how to prepare will help us begin. She covers any contingency one can think of and includes task lists in priority order, a table of resources, and templates for the forms she suggests.

With personal anecdotes by disaster survivors at the beginning of each chapter, Kolberg brings immediacy to events that can seem distant or improbable, thereby reminding us that indeed, these things could happen to us. She also emphasizes that we have responsibility not only to ourselves, our families and our clients, but also on a broader scale not to become a drain on public resources.

Kolberg's book is probably one of the most comprehensive, inclusive presentations available. It should be at the top of our reading lists. It can be ordered for \$15.99 through Kolberg's website www.fileheads.net or on www.Amazon.com.

Q&A Night



Learn from

Experience at Q&A Night!

Save the Date: August 15th

By Barbara Ricketts, LifeStyle Management Associates

Join us for an evening of dynamic discussion and a fun way to increase your knowledge about the organizing profession.

Veteran organizers will facilitate a forum for learning the business aspects of organizing. This class is designed for both new and prospective professional organizers and is an opportunity to learn vital concepts that will help you start and/or grow your own company.

Past Q&A attendees have asked about: starting a business, networking, client referrals, fees, publicity, advertising, client types, handling difficult clients, building alliances with other professionals, target marketing, diversification, licenses, insurance, burnout and more. All of your business-related questions will be answered by veteran organizers.

You will leave with a new sense of purpose, some great reference materials, a book list and a list of government and industry agencies dedicated to helping the new small business owner.

The next Q&A Night is scheduled for **August 15th.** Click here to register.

Members in the News

John Trosko, OrganizingLA and Chris McKenry, Get It
Together LA!, were featured in
May on ABC 7. The segment
featured Chris giving closet
organizing tips and John offering
advice in a cluttered garage. To
view the segment, click here.

Have you recently been on TV or quoted in a the media? Let us know about it so we can include that information here! Send an email to

ClaireFlannery@napola.org.

email: newsletter@napola.org web: http://www.napola.org

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This is the place!

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Ann Gambrell,
Creative-Time Plus
Donna McMillan,
McMillan & Company
Michelle Quintana, The
Simple Organizer
Tanya Whitford,
Organizing Wonders

For information about each organizer listed above, click here.